

|| Dhairyam Sarvatra Sadhanam ||



**Shri Shivalingeshwar Shikshan Sanstha's Sankh**  
**Shri.R.K.Patil Arts, Commerce and Science College, Sankh.**  
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Estd-19/7/2018(N.G.C.2018/N.M.V./100/18)M.C-4)  
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## Policy Regarding Provision of Financial Support to the Faculty

Shri R. K. Patil ACS College, son provides financial assistance to the faculty members to attend Faculty Development Programs like Refresher, Orientation, Induction Courses, Seminar/Conference/Workshop etc. The nature of support is decided according to the policy framed by the institution.

### Introduction:

In the meeting of CDC, IQAC, Internal Academic Monitoring Committee and Research Advisory Committee the discussion on providing teachers with financial assistance to attend Faculty Development Programs like Refresher, Orientation, Induction Courses, Seminar/Conference/ Workshop and towards membership fee of any professional academic body, subscription of Journals, research paper publication in journals, books etc. was done. It was decided to allow duty leaves and monetary support to the teachers to participate in academic and research activities organized in and off campus.

### The Policy

1. The duty leaves and the incentives to the teachers will be given to attend Conferences, Seminars and Workshops.
2. Only regular faculty will be able to avail the said benefit.
3. Monetary benefit to each teacher will be provided only twice in an academic year to the maximum.
4. However, duty leaves can be availed as per the requirement.
5. Reimbursement will be made only on the production of valid receipt and certificate.

### Anti-Ragging Committee Policy Statement

#### About Anti-Ragging Committee :-

Shri R.K. Patil Art's, Commerce and Science College, Sankh. has formed anti-ragging committee. The committee looks after to prevent the harassment and possible criminal. activities if occurred in campus. The principal chairs the committee with senior teachers. along with Nirbhaya and Police department as per guidelines provided by University Grant Commission (U.G.C.).

#### Objectives:-

- 1) To provide the healthy atmosphere in the campus.
- 2) To prevent the ragging activities.
- 3) To strengthen the friendly relation among the students.

#### Measures undertaken to prevent ragging:-

- 1) Hon. Principal takes the review of anti-ragging committee once in a month and as per grievance, the problems are solved.
- 2) Institute take the undertaking of students and parents while confirming admission in college. Strict actions are taken with police and Nirbhaya squad.
- 3) Ragging within and outside the campus is totally banned and anyone found guilty of ragging and/or abetting ragging

is liable to be punished.

**Monitoring Mechanism:-**

- 1) Effective Monitoring is made with consultation with Block Development Officer of Sankh and Police inspector. The committee also includes the student representative.
- 2) The students are not allowed to enter in the college campus without having the identity card for maintain discipline in campus.
- 3) The committee organizes programmes on anti-ragging policies to create awareness among students.
- 4) The Anti-Ragging Committee can make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and is empowered to inspect such places.
- 5) The Anti-Ragging Committee can conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institutions or any member of the faculty or any member of the staff.

**Actions to be taken against students for indulging and abetting ragging in the institute:-**

- 1) The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 2) Every single incident of ragging a First Information Report (FIR) would be filed without exception by the institutional authorities with the local police authorities.
- 3) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - i. Students are banned for attending suspension from attending classes.
  - ii. Rustication from the institute for the stipulated period.
  - iii. Cancellation of admission.
  - iv. Withholding/withdrawing scholarship/fellowship and other benefits.
  - v. Prevention from appearing in any test/examination or other evaluation process.
  - vi. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.

**Action Taken Report :**

The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.



  
I/c. Principal,  
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